

FORM - XVII REGISTER OF WAGES

[Vide Rule 78 (1) (a) (i) of Contract Labour (Reg. & Abolition)]

Name and address of Contractor: **PAN HR Solution Pvt. Ltd.**
 Plot no-9, First Floor, Sector-4,
 Vaishali, Ghaziabad-201010

Nature and location of work: **FE/ Support and Supervisor**

Wage period: Monthly **Oct-20**

Name and Address of the Establishment in/
 under **M/S INSTAKART SERVICES PRIVATE LIMITED**
F335 A, Old Mb Road, Lado Sarai, Delhi - 110030.

Name and Address of Principal Employer:
M/S INSTAKART SERVICES PRIVATE LIMITED
Syno.12/4,12/6 To 12/10,13p,14/3 to14/9,14/11p, Alyssa, Begonia, Clover,
Embassy Tech Village, Outer Ring Road, Devarabeesanahalli Village,
Varthur Hobli, Bengaluru Urban, Karnataka, 560103

| State | Employee ID | Name of Workman | Serial No. in the Register of Workmen | Designation / Nature of Work Done | DOJ | No. of Days worked | Unit of work done | Daily rate of wages/ piece rate | Basic wages | HRA | SPECIAL ALLOW | Gross Salary | BONUS | OT | Leave Encashment | ARREAR AMOUNT 1 | HOLIDAY WAGES | MEAL ALLOWANCE 1 | ATTENDANCE BONUS | RETRENCHMENT ALLOWANCE 1 | NIGHT SHIFT ALLOWANCE 1 | REIMBURSEMENT 1 | PERFORMANCE INCENTIVE | NOTICE PERIOD PAY | Other | Total Other | RECOVERY 1 | Total Gross As Per Sheet | PF | ESIC | LWF | PT | OTHER DEDUCTION 1 | NPA | NOTICE PAY DEDUCTION 1 | Total Deductions | Net Amount paid | Signature/Thumb Impression of workman | Initial of Contractor or his representative |
|-------|-------------|---------------------|---------------------------------------|-----------------------------------|------------|--------------------|-------------------|---------------------------------|--------------|----------|---------------|--------------|-------------|----------|------------------|-----------------|---------------|------------------|------------------|--------------------------|-------------------------|-----------------|-----------------------|-------------------|----------|-------------|------------|--------------------------|-------------|------------|----------|----------|-------------------|----------|------------------------|------------------|-----------------|---------------------------------------|---|
| DELHI | 1379069 | ANUJ KUMAR | 1 | DELIVERY EXECUTIVE | 08-09-2020 | 29 | Day | Monthly | 15295 | 0 | 0 | 15295 | 468 | 0 | 0 | 0 | 0 | 527 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 995 | 0 | 16290 | 1800 | 123 | 0 | 0 | 0 | 0 | 0 | 1,923 | 14367 | Bank Transfer | |
| DELHI | 1382965 | DEEPAK GUPTA | 2 | DELIVERY EXECUTIVE | 08-09-2020 | 13 | Day | Monthly | 6856 | 0 | 0 | 6856 | 210 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 210 | 0 | 7066 | 823 | 53 | 0 | 0 | 0 | 0 | 0 | 876 | 6190 | Bank Transfer | |
| DELHI | 1382966 | BIKASH KUMAR THAKUR | 3 | SORTING EXECUTIVE | 08-09-2020 | 31 | Day | Monthly | 16350 | 0 | 0 | 16350 | 500 | 0 | 1090 | 0 | 527 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2117 | 0 | 18467 | 1800 | 131 | 0 | 0 | 0 | 0 | 1,931 | 16536 | Bank Transfer | |
| DELHI | 1382967 | ZUBAIR ALI KHAN | 4 | SORTING EXECUTIVE | 08-09-2020 | 31 | Day | Monthly | 16350 | 0 | 0 | 16350 | 500 | 0 | 1090 | 0 | 527 | 0 | 0 | 0 | 0 | 2040 | 0 | 0 | 0 | 0 | 4157 | 0 | 20507 | 1800 | 146 | 0 | 0 | 0 | 0 | 1,946 | 18561 | Bank Transfer | |
| | | | | Total | | | | | 54851 | 0 | 0 | 54851 | 1678 | 0 | 2180 | 0 | 1581 | 0 | 0 | 0 | 2040 | 0 | 0 | 0 | 0 | 7479 | 0 | 62330 | 6223 | 453 | 0 | 0 | 0 | 0 | 6676 | 55654 | | | |

Signature of the Authorised person

